

Introduction of LamSquare Consultant - Talent Management

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LamSquare is a solution provider set up by an organizational development professional in Macau, connecting with experienced coaches, facilitators, trainers, designers who are passionate in developing people and are skilled in helping organizations grow and succeed.

We assist many of Macau's organizations with their personnel and organizational development needs by:

Personnel Consultancy

- A professional profiling system that can react to your staffing needs promptly by using PRISM Brain Mapping benchmark system
- Thorough assessment and effective shortlisting that save the cost of advertising, interviewing and evaluating candidates
- Quality service at competitive terms

Personal and Organizational Development Services

- Professionally tailor-made organizational development programs
- Manager and Executive coaching programs
- Organizational-wide assessment programs



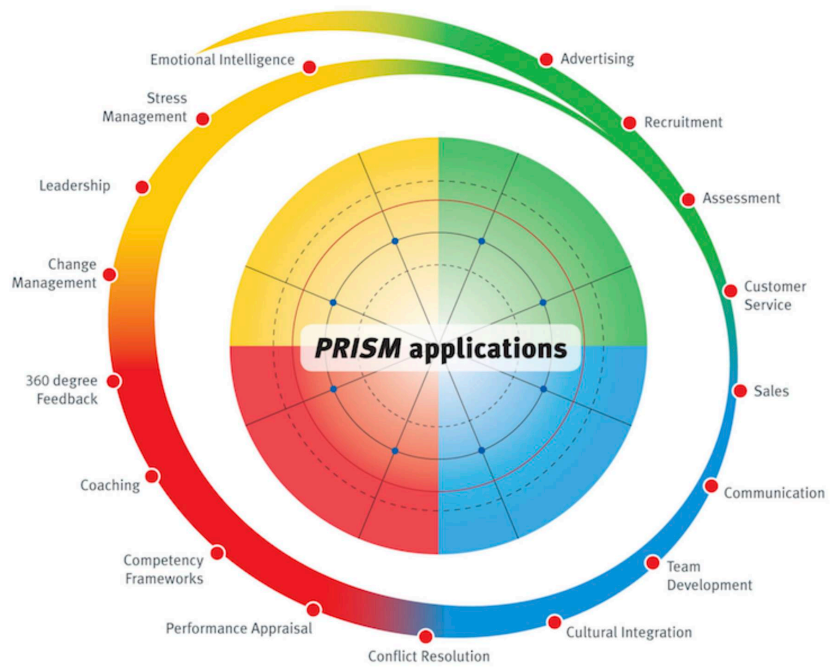
Our Way

Just in the second quarter of 2016, we have successfully recruited the right talents to fill in several roles for our clients such as IT Technical Analyst, Product Sales Manager, Operations Support Manager, and Training Assistant Manager. Our success highly relies on:

- Our caring of the organization's needs
- Our understanding of the candidate's interests and capabilities
- Our expertise on benchmarking

Our philosophy

We learn when we are inspired, and we believe in the spirit of growing people from the inside out, which is to enthuse and motivate people to self-driven learning.



We believe that talent is **part** of an Organizational Development System – from creating a mission and vision, forming an organization structure, developing a job description, finding the right candidate, developing talents, building teamwork, improving job performance, reviewing business process, to reaching business goals. Every part of this system is essential to the success of an organization.

Our role is to make the process of the whole system more efficiently by providing you the right talents and tools you need.

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